

THE YOUNG PROFESSIONAL PROGRAMME (YPP)

The Lesotho Highlands Development Authority (LHDA) is charged with the responsibility for the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) in Lesotho on behalf of the Governments of the Kingdom of Lesotho and the Republic of South Africa. The Project comprises water transfer and hydropower generation components and ancillary developments, with Phase I of the Project completed in 2004.

Over the past years, the LHDA has been implementing Phase II of the LHWP, which has provided a unique opportunity for development of skills and experience for the benefit of Lesotho and South Africa. The LHDA provides Young Professionals with experiential learning that supports their transition into the working environment. To date, more than ninety (90) Young Professionals have been placed with various Consultants within the LHDA.

The LHDA therefore invites applications from recent graduates for consideration as per the following:

1. DURATION AND REMUNERATION

The Programme offers graduate with contracts ranging from six (6) to twenty-four (24) months dependent on the specific engagement. The Young Professionals shall receive a monthly stipend towards their living expenses.

2. ELIGIBILITY

Candidates must be either Basotho or South African nationals below the age of thirty-five (35), who have not previously been employed in a **full-time capacity or for a period exceeding six (6) months**. They must be in possession of a Diploma or a Degree qualification in the fields listed below:

i. Civil Engineering	- HR/YPP/CE/26/1
ii. Land Surveying	- HR/YPP/LS/26/1
iii. Quantity Surveying	- HR/YPP/QS/26/1
iv. Engineering Geology	- HR/YPP/EG/26/1
v. Architecture	- HR/YPP/ARCH/26/1
vi. Social Sciences and Humanities (Anthropology or Geography)	- HR/YPP/SSH/26/1
vii. Natural Sciences	- HR/YPP/NS/26/1
viii. Environmental Management/ Environmental Science	- HR/YPP/EM/26/1
ix. Geotechnical/Mining Engineering	- HR/YPP/GME/26/1
x. Electrical Engineering	- HR/YPP/EE/26/1
xi. Mechanical Engineering	- HR/YPP/ME/26/1
xii. Public Health	- HR/YPP/PE/26/1
xiii. Occupational, Health and Safety	- HR/YPP/OH&S/26/1
xiv. Nursing (Public Health/Community Health)	- HR/YPP/NUR/26/1

The LHDA reserves the right to place or not place applicants based on its needs and requirements. The LHDA is furthermore under no obligation to employ Young Professionals upon completion of the programme.

Due to the large amount of correspondence received, correspondence will be undertaken with shortlisted candidates. Applicants who previously submitted applications need not re-apply, as applications shall be retained in the database for future consideration.

3. REPLY INSTRUCTION

A Motivation Letter, Curriculum Vitae and certified copies of Academic Certificates, and at least one Reference Letter from the last school attended or employer be e-mailed in PDF format files not exceeding 4 MB to internships@lhda.org.ls.

The **specific reference** number for the YPP opportunity must be quoted. Applications that are found not to meet the immediate requirements will be retained in the database but those that do not meet the basic minimum stipulations will be set aside.

4. CLOSING DATE FOR APPLICATIONS

There is no closing date for this invitation since Young Professionals will be required for the duration of the project.